

Employee Hiring and Training Process

Redi-Nurse maintains a strict personnel hiring and training practice through a 29 step Hiring and Training Process. These are all completed prior to caring for our patients.

- Positive name identification
- Citizenship and eligibility to work in the USA
- Personal interview and evaluations by at least two supervisory staff
- Clinical skills test
- Competency testing
- Verification of licenses and professional certifications
- Employment references
- Drug screening
- Physical statement of wellness
- Criminal record check—both in state and out of state for past 7 years
- Agency for Health Care Affidavit of Good Moral Character
- Motor vehicle report
- Consumer credit report
- Ability to communicate
- Education
- Auto insurance
- Orientation program
- Signed job description by employee
- AIDS/HIV training
- Alzheimer's training
- Transfer and safety training
- Emergency plan training
- OSHA training
- Tuberculosis training
- CPR training
- Domestic Abuse training
- Health Information Protection Importability Act training
- Standards of Practice training
- Peace of Mind Commitment signed by all employees

All of our employees receive a photo I.D. Badge prior to caring for our patients.

All of our employees receive inservice education to upgrade their skills.